



# SUPPLIER CODE OF CONDUCT

Titan International, Inc.  
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[www.titan-intl.com](http://www.titan-intl.com)

Updated August 2021

## Shared Expectations – Upholding Titan’s Values

We at Titan have a commitment to our shareholders to do business with integrity, which means that we tell the truth and conduct our business with openness and honesty. Additionally, we honor the dignity and human rights of all individuals across the globe. As such, it’s critical that all suppliers doing business with Titan are equipped to do so in a manner that is consistent with these values.

## Supplier Expectations

Titan strives for the highest ethical conduct in its interactions with others. We treat our suppliers, members of our distribution channel, our customers, and government agencies fairly and honestly, and we expect our suppliers to maintain high ethical standards, as well. When choosing suppliers, we consider not only how suppliers can help us meet our business goals, but whether potential suppliers comply with the law and uphold values similar to Titan’s. We expect our suppliers to comply with this Supplier Code of Conduct, which addresses the following matters: labor and human rights, health and safety, environment, and ethics.

## Compliance with Law

Titan is a U.S.-based company with global operations, and we follow the law of the places where we do business. It is incumbent upon our supply base to similarly follow all applicable laws for the locations where they engage in business.

## A Positive Environment of Diversity and Inclusivity

Titan values having a diverse range of backgrounds, talents, perspectives, cultures, and experiences, which allows us to make connections and understand our customer needs across the globe. We expect our suppliers to similarly embrace diversity and inclusivity.

## Conflicts of Interest

Suppliers are not to engage in any activities that create or appear to create a conflict between the supplier’s and Titan’s respective interests.

## Avoiding Improper Influence

Suppliers shall not offer, request, give or accept a bribe or kickback, make a facilitation payment or engage in any other form of improper payments that would reflect negatively on Titan or its reputation for high ethical standards.

## International Trade Laws

Our suppliers must comply with all applicable local and international rules and regulations governing trade. Suppliers must understand and follow the applicable international trade, export control and import laws while they conduct business with Titan.

## Fair Competition

Suppliers should adhere to all applicable antitrust and competition laws. Furthermore, suppliers should never use misrepresentation, deception, or manipulation to collect information about their competitors, nor ask third parties to do so for them.

## Confidential Information

Titan goes to great lengths to protect its confidential information – including trade secrets, certain intellectual property and confidential financial information – and we expect our suppliers to safeguard this information as though it were their own. To that end, Titan may require its suppliers to enter into non-disclosure agreements. Suppliers must not engage in any unauthorized disclosures of Titan’s confidential information. When making an authorized disclosure of Titan confidential information, the supplier must ensure that the appropriate protective measures are in place to safeguard Titan’s interests.

## Human Rights

We honor the dignity and human rights of all individuals across the globe. We do not use, or condone the use of, any form of forced labor or human trafficking. Suppliers should follow all child labor laws and never use child labor in the locations where they work. Suppliers should offer a workplace that respects the human rights of all employees and shall not subject their employees to any form of discrimination, harassment or retaliation.

## Non-Discrimination

Titan expects its suppliers to choose employees and sub-suppliers based upon their qualifications, without regard to race, religion, national origin, color, gender, sexual orientation, age and/or disability. We expect all suppliers to obey applicable laws that prohibit discrimination.

## A Safe and Healthy Environment

Titan expects its suppliers to be committed to providing a safe and healthy environment for their employees. Suppliers should promote the safety and health of everyone on their property by enacting and following safety policies, procedures, training and/or programs designed to safeguard their employees and Titan employees. Titan's commitment and requirement for safety extends throughout our supply chain, *e.g.*, from suppliers to end users.

## Environmental Responsibility

Titan strongly believes that the environment is of the utmost importance to its customers and employees and, accordingly, expects its suppliers to conduct their operations pursuant to the highest environmental standards. Suppliers shall comply with all applicable environment laws and regulations while conducting business with Titan.

## Monitoring and Record Keeping

Titan expects its suppliers to maintain the requisite documentation to substantiate their compliance with this Supplier Code of Conduct and to allow Titan the right to review and/or inspect the documentation to ensure compliance.

## Reporting Misconduct

If you become aware of a violation or the appearance of a violation of this Supplier Code of Conduct, you should contact Titan's Corporate Compliance Department at [Compliance@titan-intl.com](mailto:Compliance@titan-intl.com) or Titan's Compliance Hotline at 800-461-9330 (inside the U.S.) or via the internet at [www.convercent.com/report](http://www.convercent.com/report) (individuals located outside the U.S. can also access a list of global hotline telephone numbers at this site). Your report may remain anonymous when you call from a country in which anonymous reporting is legally permitted.

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**I hereby certify that I have read and understand the Supplier Code of Conduct of Titan International, Inc. and agree to comply with it.**

Acknowledged on Behalf of: \_\_\_\_\_

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

*Please scan and email completed form to [supplychain@titan-intl.com](mailto:supplychain@titan-intl.com) or your purchasing representative.*